


| St. Augustine's Centre <i>Person Specification</i> | | Early Years Practitioner Level 3 |  |
|---|--|---|---|
| Attribute | Essential | Desirable | |
| Areas of Experience | Experience of working with children 0- 5 years | | |
| Knowledge, Skills and Abilities | <p>A Level 3 Qualification in Early Years</p> <p>A sound knowledge of child development for children from birth to five years</p> <p>An understanding of the Early Years Foundation Stage (EYFS) curriculum</p> <p>An understanding of a play based approach to children's learning and development</p> <p>Knowledge of Child Protection procedures</p> <p>Good communication skills both written and verbal</p> <p>Ability to develop effective relationships with colleagues, parents and outside agencies</p> <p>An understanding of and commitment to Equal Opportunities</p> <p>A willingness to undertake further relevant training including some evenings and weekends</p> | <p>A knowledge of research related to childcare and education</p> <p>Knowledge and understanding of the statutory framework for the EYFS and the inspection processes of regulatory bodies</p> <p>Understanding of the role of the 'Key Person'</p> <p>An understanding of Health and Safety in the workplace</p> | |
| Personal Qualities | <p>Approachable, flexible, patient, committed, reliable, an open communicator</p> <p>Embracing of the teamwork ethic</p> <p>Supportive of the four core values and ethos of St. Augustine's Centre</p> | Enthusiasm | |